

# Diversity Training for Employees- "Unleashing the Power of Diversity"



<b>Course Number:</b>	GI 450	<b>Scheduled Sessions:</b>
<b>Cost Per Person:</b>	No Charge/Participating Agency, \$96/Non-Participating	August 23, 2016
<b>Required Attendees:</b>	All State Employees	November 2, 2016
<b>Instructor:</b>	Jenkins	February 10, 2017
<b>Length:</b>	4 hours (8:30 am -12:30 pm)	May 15, 2017
<b>Certificate Series:</b>	Professional Development Certificate	
<b>Location:</b>	Hoover Building, A Level	

## Overview:

This half-day workshop will address a variety of organization dimensions and dynamics needed to assure optimum understanding of diversity. As a result of participating in a training session, employees will realize the value and appreciate the potential of a diverse workforce, practice self-awareness, and recognize and prevent discriminatory practices on behalf of the State of Iowa.

Employees Will return to the workplace with an appreciation of the richness multi-culturalism brings to our daily functions, relationships, and organization.

## Objectives:

- Possess techniques to communicate effectively across cultural lines
- Be aware of the impact of discrimination on those who have experienced it
- Know how to foster cooperation and resolve conflict in cross cultural situations
- Develop an action plan to help apply today's concepts in the workplace